

**Comparison of Old 25-26SY Scale to NEW 26-27 Scale for
 Education Specialists**

BASE SALARY					
Step	Old Scale	New 26-27 Scale*	26-27 Increase (\$)	26-27 Increase %	Year to Year Increase (New)
1	70,538	71,596	1,058	1.50%	N/A
2	72,654	74,107	1,453	2.00%	3.51%
3	74,470	78,194	3,724	5.00%	5.51%
4	76,332	80,530	4,198	5.50%	2.99%
5	78,622	82,946	4,324	5.50%	3.00%
6	80,980	85,029	4,049	5.00%	2.51%
7	83,410	86,746	3,336	4.00%	2.02%
8	85,078	88,481	3,403	4.00%	2.00%
9	87,630	90,697	3,067	3.50%	2.50%
10	90,259	93,418	3,159	3.50%	3.00%
11	92,966	96,220	3,254	3.50%	3.00%
12	94,825	97,670	2,845	3.00%	1.51%
13	96,722	99,140	2,418	2.50%	1.51%
14	98,656	100,629	1,973	2.00%	1.50%
15	99,643	101,636	1,993	2.00%	1.00%
16	100,640	102,653	2,013	2.00%	1.00%
17	101,646	103,679	2,033	2.00%	1.00%
18	102,663	104,716	2,053	2.00%	1.00%
19	103,689	105,763	2,074	2.00%	1.00%
20	104,726	106,821	2,095	2.00%	1.00%
21	105,249	107,354	2,105	2.00%	0.50%
22	105,776	107,892	2,116	2.00%	0.50%
23	106,305	108,431	2,126	2.00%	0.50%
24	106,837	108,974	2,137	2.00%	0.50%
25	107,371	109,518	2,147	2.00%	0.50%
26	107,908	110,066	2,158	2.00%	0.50%
27	108,447	110,616	2,169	2.00%	0.50%
28	108,989	111,169	2,180	2.00%	0.50%
29	109,534	111,725	2,191	2.00%	0.50%
30	110,081	112,283	2,202	2.00%	0.50%
31	110,632	112,845	2,213	2.00%	0.50%
32	111,185	113,409	2,224	2.00%	0.50%
33	111,741	113,976	2,235	2.00%	0.50%
34	112,300	114,546	2,246	2.00%	0.50%
35	112,861	115,118	2,257	2.00%	0.50%

*Increase dependent on final Governor's budget passage in June 2026.

LCPS will undertake an examination of our salary levels at a minimum of every 3 years. We will examine the competitiveness of our salaries, state funding levels, and other aspects of compensation to determine whether adjustments may be made to the figures above. When possible, a COLA may be applied so that - in a given year - a returning teacher would gain the application of a COLA in addition to any increase associated with an additional year of experience.