



LIGHTHOUSE

Community Public Schools

WHERE OAKLAND SHINES

2022 Impact Report



Roselyn M. and Denise Mora M., Class of 2022



Jorge M., Class of 2022



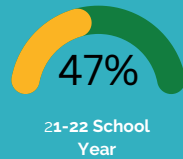
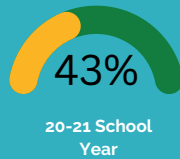
Our Vision and Mission

Making an Impact

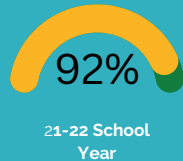
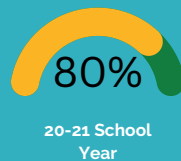
We believe an exceptional education brings out each child's unique light and potential. Our mission is to prepare a diverse K-12 student population for college and a career of their choice.

Changing Demographics: 2020-21 School Year Compared to 2021-22 School Year

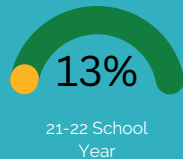
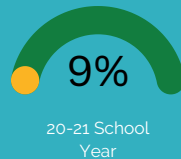
Percentage of English Language Learners



Percentage of low-income students (qualify for free or reduced-price lunch)

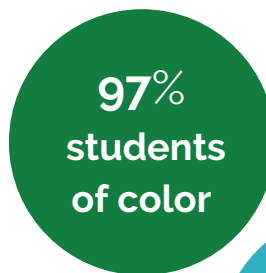


Percentage of students receiving special education services



Alejandro V., Class of 2018

Alejandro graduated from Lighthouse in 2018 and is currently studying Sociology at UC Berkeley. Growing up as a low-income student-athlete of color in East Oakland, Alejandro saw the direct impact of inequities students and families face. Because of these experiences, Alejandro wants to start, or work with, nonprofit organizations who help low-income student-athletes in East Oakland. With the support of donors like you, Alejandro received a 2022 Lighthouse Alumni Scholarship which will help him with finances as he finishes his last few semesters at Berkeley.



A Note from Rich Harrison, CEO

Expressing Our Gratitude

Dear Friend,

You are a critical stakeholder in our work at Lighthouse Community Public Schools. The stories and successes shared in this year's annual report embody our shared core values of Community, Agency, Integrity, Social Justice, and Love.

As you know, the 2021-22 school year was an unprecedented experience for our community — we were challenged to find that rhythm and continuity students, families, and staff deserve. We had to navigate the complexities of COVID with an “all team” approach while making meaningful shifts to center the needs of our students, families, and staff. I am incredibly proud of how we persevered and celebrated our graduates and our intentional plans to create more robust learning experiences this new school year.

In August, we welcomed 1600 students in grades K-12 to launch the new school year with hope and optimism on the one hand, with the reality that we have a lot of work to do — especially around the unfinished learning and the academic needs of our students — on the other.



Rich Harrison
LCPS CEO

With clarity and care, we are building upon our strategic priorities with purpose, intentionality, and our mission and our students at the center.

We are in year 2 of a three-year strategic plan to:

- Build impactful academic programs
- Love and support the whole child and center their humanity
- Honor families as experts in their students' lives

Together, we are building a strong community school model serving East Oakland, investing in our teachers with sustainability in mind, and continuing our college-going focus.



Thank you for your continued support of our Lighthouse and Lodestar students and your investment and impact in our community.

Rich Harrison
Chief Executive Officer

Our Core Values



Community



Agency



Integrity



Social Justice



Love



The Lighthouse Class of 2022

Pandemic Perseverance Pays off



85%

accepted to
4-year colleges
overall, including
90% of our African-
American seniors

33

students will be
attending colleges in the
CSU system including:



16 at San Francisco
State University
14 at California
State University,
East Bay

- 22** students plan to attend Community College
- 7** students will be attending universities in the UC system
- 2** students are headed to private colleges
- 1** student is entering an Electrical apprenticeship program
- 2** students are going straight to work

OAKLAND PROMISE

30 students were
awarded scholarships
from Oakland Promise
ranging in value from
\$2,000 - \$16,000



Reyna L., Class of 2022



Steve Sexton Memorial Scholarship

Planning with Care and Intention

Lighthouse Community Charter School co-founder, Steve Sexton, was a champion for Oakland's students, especially those who may have the deck stacked against them or who might have wanted to give up along their way. For years, as the Lighthouse Head of School, Steve inspired students to pursue college and persist through it. In his last graduation speech in June 2015, Steve's message was clear, **"Find your Passion! Pursue It! Never relent!"**

Steve's life was cut short by brain cancer in October 2015, but his passion for students' success lives on through a yearly scholarship awarded to a graduating Lighthouse senior.

The Steve Sexton Memorial Scholarship was awarded to Camren Byrd from the Lighthouse Class of 2022. Camren received \$1,500 to pursue computer engineering at Merritt College, with plans to finish at a 4- year college and begin a career in computer programming. When asked what he hopes for in the future, Camren says, "I hope to make the people close to me proud." Camren also hopes to be a motivation and inspiration to his younger cousins by being the first in his family to graduate college.



Lighthouse Co-Founder Laura Kretschmar proudly awarding Camren's scholarship



Meet Dr. Robinson

Lighthouse Principal Brings a Wealth of Experience to School Each Day

With over 20 years in education at private, public, and charter schools and in various positions among all levels, including coach, teacher, reading interventionist, dean of students, assistant principal, and now Middle and High School Principal at Lighthouse, Dr. Jeanine Evains-Robinson, brings passion, experience, and life lessons to the LCPS community.

As a Los Angeles Native and product of the Los Angeles Unified School District, she saw firsthand the effects of gangs, drugs, and poverty on students of color, including the lack of resources and opportunities.

Now, she focuses on equity for minorities, particularly African-Americans, in her educational practice. She also strives to educate and prepare all students with real-world skills so they can live a choice-filled life.

- BA and MEd from the University of California, Los Angeles
- MA and EdD from Mills College in Oakland
- Multiple Subjects Teaching and Administrative Credentials
- Active in Alpha Kappa Alpha Sorority, Inc.
- A wife, and a mother of two students at LCPS





Your generous gifts support students on their path to college and meaningful careers. Thank you for enriching their K-12 experience!



Student Engagement

Learning Beyond the Classroom

HELIX

Lighthouse senior, Nora Montoya, was accepted to and attended the HELIX program at UC Berkeley. With a focus on how underserved students can pursue the medical field, students in the 4-week program presented projects to clinicians practiced suturing and dissection, became CPR certified, shadowed doctors at Kaiser medical buildings, and visited different health facilities across the Bay Area. Inspired by her experience at the HELIX Program, Nora plans to study Biology at a 4-year college and explore opportunities for medical school with the hopes of becoming a Physicians Assistant or Ultrasound Technician.



Nora Montoya at the UC Berkeley HELIX Program



Business Academy students at the Airbnb Corporate offices

SuitUP

32 students from the NEW Business Academy at Lighthouse and Lodestar traveled to the Airbnb corporate offices in San Francisco for a business competition. Students worked in teams with Airbnb employees to develop a new Airbnb category. The winning idea was "Stranger Things," a category that showcased unusual rentals in conjunction with some creative marketing tactics using actors and images from the popular Netflix show. This is the first of many exciting opportunities for our Business Academy students.



Norma A.,
(Class of 2015)
on Steve
Sexton's
shoulders,
2019 graduate
of Chico State
and daughter
of Josefa
Garcia, 20 year
staff member



20 YEARS of Impact

Three Lighthouse
students Invited to
present at the
White House
Science Fair

Mayor of Oakland
declares June 3rd
as Steve Sexton
Day

First Lighthouse
graduating class

Lighthouse named
California Charter
of the Year

2002

2009

2009

2013

2014

2015

Lighthouse Community
Charter School is founded
by a small, committed
group of teachers,
parents and 92
Kindergarten and 6th
graders

New Lighthouse
building in East
Oakland opens

"I enrolled my children at Lighthouse because it held the values I believed in and incorporated the expectations I needed... I initially started as a volunteer and after many hours of participation, I was later offered a position at the school."

- Leova Cuevas, 20 year staff member
Lighthouse Parent and Lead Food Server



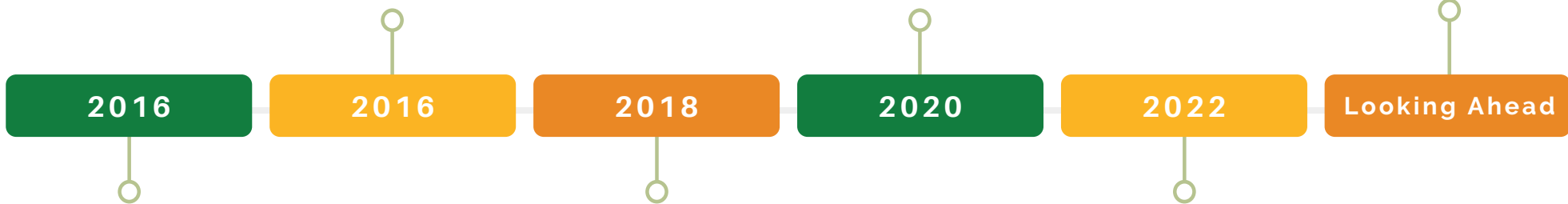
2016 Lodestar Campus Ribbon Cutting



Lighthouse named top-performing high school for low-income Latino students in the Bay Area by Innovate Public Schools

The permanent Lodestar campus is finished with the opening of the new high school building

How will YOU create a long lasting impact for our future?



After years of planning, Lodestar opens

Lighthouse named a 2017-18 Learning Exemplar Partnership for 21st Century Learning

Lighthouse co-founder and former CEO Jenna Stauffer was honored at the annual California Charter School Association Conference for her inspiration and leadership

Read more about our 20 year impact at lcps.exposure.co





A Family Affair

Parent, Employee, and Lifelong Supporter



June 2022: Lola with her husband and sons (Lighthouse Class of 2015 & 2017) at UC Davis celebrating son Alex's Graduation

After founder and former CEO Jenna Stauffer spoke at her son's preschool, Lola Prieto decided to send her son to Lighthouse before they even had a building in East Oakland. Commuting downtown, Lola realized how valuable the education and experiences her son was receiving at LCPS, so she began volunteering in his kindergarten class which turned into part-time employment. By the end of the year, Lola was a full-time employee at Lighthouse.

With both sons graduating from Lighthouse and attending four-year universities after graduation, Lola attributes her children's successes to their strong foundation at Lighthouse and the support and encouragement to go to college and pursue their dreams no matter what.

Lola says she is very grateful for working at a school that truly values the principles of love, integrity, and community.

Lola plans to keep working at Lighthouse with people who are committed and passionate about education. She wants to keep supporting children and families in receiving the excellent education her children were lucky to benefit from.

"There are families and employees who have been at Lighthouse for many years. They have created strong relationships among themselves and with the people who have watched their kids grow from five, to twenty-five. Some of the first students are now parents of current students, others are teachers trying to give back to this community. I am privileged to be part of this community, and every year that goes by I create new memories and strong relationships that make me feel like I am still part of the Lighthouse family."

-Lola Prieto



Spring 2006: field work at Snow Park in Downtown Oakland, studying Living Things



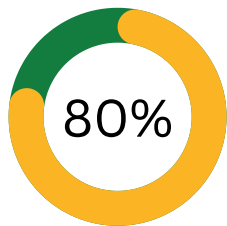
Investing in Educators

Increase in Teacher and Special Education Compensation

As a part of LCPS's substantial investment in Special Education and Special Education Programming, we have established a **meaningful increase in the compensation and generous tuition assistance for our Education Specialists** (our credentialed teachers that support students with disabilities).

This increase is rooted in our equity work to build excellence in our special education model due to our response to the pandemic and our increased enrollment of students with disabilities — and prioritizing/honoring our Education Specialists who lead this work.

To honor teachers and dignify their incredible work, LCPS has also approved a salary increase for teachers, including an 11% average increase, a base salary increase for teachers in years 1 to 15, and a minimum 5% increase for all teachers.



80% of LCPS teachers received a 6-13% increase in pay



11% average increase beginning in the 22-23 school year



Shuna Lewis,
Lighthouse Educator since 2008

"Teaching is my passion and I strongly believe that I play a crucial part in the development of student lives. I can positively influence and inspire students to reach their future goals by building strong relationships. LCPS has been more than a community, it has been family. I am most grateful to be teaching alongside some of my former students and to also be teaching the children of former students."

-Shuna Lewis, Lighthouse Ed Specialist



Career Technical Education (CTE)

Investing in CTE with Oakland Measure N and Strong Workforce Program Grants from the State



Students engage in Media Arts classes where they learn technical skills in design, film, and more.



Veronica Haro's Lodestar Media Arts Class learning to use film equipment

All LCPS high school students are encouraged to earn college credit in dual-enrollment courses at Peralta Community Colleges while satisfying A-G high school graduation requirements. This year, Lighthouse launched a Business Academy in collaboration with the Peralta Community College District. Students in this program are taking a series of Dual Enrollment classes that will allow them to earn a Certificate of Proficiency in Entrepreneurship.

Supported by California Department of Education (CDE) grants and local Measure N dollars, students learn valuable career-building skills in Career Technical Education (CTE) pathway courses; Product Design Pathway at Lighthouse High School and Media Arts Pathway at Lodestar High School.

"By allowing us to continue to grow this pathway, you're allowing our students to amplify their voice and to tap into a new realm of career futures that they might not have seen before — this might not only uplift their voice but uplifts our entire community."

-Veronica Haro, Lodestar HS Media Arts



Our Gratitude

Investing in the Future

Will you pledge a multi-year gift to transform a student's life? Lightkeepers are individuals and companies who make a lasting impact with a multi-year financial pledge of support. These gifts fill the gap between public school funding and what is needed to provide an exceptional education. Thank you, Lightkeepers!

Lightkeepers

- Mark Barnes
- Kevin and Patricia Bohm
- Ron and Avis Codron
- Wayne and Lynn Delker
- Melissa Barnes Dholakia and Sanjay Dholakia
- Sameer and Laura Dholakia
- Ronald and Marianne Dreisbach
- Mark and Kim Drucker
- D'Lonra Ellis and Osagie Obasogie
- Lynn Greenberg and Michael Rothschild
- Hibser Yamauchi Architects, Inc.
- David Hofmayer and Ashlee Tran
- Michael Hofmayer and Ann Tipton
- Kimi Kean and Alexandre Yamamoto
- Karen and Wes Lybrand
- Mark and Valerie Milner
- Paul and Valerie Minney
- Alicia and Brett Moore
- Otis McAllister
- Chuck and Julie Palley
- Rachel Rendel
- Brian and Katie Rogers
- Signature Development Group
- Rhonnell and Kris Soletto
- Shawn Tabai and Shania Fong
- Jonathan Velline and Victoria Varieur
- Christine and Erik Zwerling



Lighthouse Student, Malaan C.

"Lighthouse is part of our family — where we laid our roots as parents, professionals, and community activists. We want the same for future generations — for students, families, and staff to be able to lay roots, grow, and flourish with Lighthouse love."

-Melissa Barnes Dholakia, former Lighthouse principal & parent, current board member & donor
-Sanjay Dholakia, former Lighthouse parent & board member, current donor



Our Partners

Making the Work Possible

Community Partners

- Families in Action for Quality Education
- The Oakland Public Education Fund
- Vision Quilt
- Oakland Undivided
- Sobrante Park RAC
- Euniece Law the Legacy Continues
- Treva Reid
- Alder Graduate Schools of Education
- California Charter Schools Association
- EL Education
- First Republic Bank
- GO Public Schools
- NAACP
- National Equity Project
- Pacific Charter School Development
- The Oakland REACH
- Seneca Families of Agencies



Treva Reid at the Sobrante Park RAC Backpack Distribution in Collaboration with LCPS



Treva leads the community in on-going clean-up days

Both our Lighthouse and Lodestar campuses are located in Oakland's District 7, home to over 70% of our students and families.

LCPS is incredibly proud of and grateful for the partnership we have with our **City Council Member, Treva Reid**. As our District 7 leader, Council Member Reid has fought for our neighborhoods by supporting public safety issues, promoting and attending ongoing community clean-up days and community events, and has been outspoken about educational equity.

Treva cares about all families and students in Oakland, with a deep focus on District 7. She continues to align the critical work she leads in the City of Oakland with educational outcomes that reflect our students' potential and promise.



Our Partners

Making the Work Possible

Foundation Partners

- Quest Foundation
- Kenneth Rainin Foundation
- Rogers Family Foundation
- Irene S. Scully Foundation
- The Stocker Foundation
- Warriors Community Foundation
- Marianne and Ronald Dreisbach Foundation
- Oakland Fund for Children and Youth

Partners in College-Going Success

- Alex R. Graf Memorial Scholarship Fund
- East Bay Consortium
- EL Education
- Oakland Promise
- Braven Career Booster Program
- Destination College Advising Corps (DCAC)
- Google Giving Week Donors
- The Posse Foundation
- Peter Sategna Educational Foundation
- One Goal Bay Area
- Peralta Community College District
- Genesys Works
- Global Glimpse
- Youth Beat



Rosi Ramirez and her family

"Through this program, I was able to get a laptop. I've been able to apply to housing... Thanks to the laptop I was able to apply to a better job...It has helped me a lot to get a better future for me and my son."

-Rosi Ramirez,
Lighthouse Employee
and Head Start Parent

In March of 2020, 12% of Oakland public school students had access to the technology required to learn from home. Thanks to Oakland Undivided, just over a year later, **97% of all students were connected.** To ensure that charter school families' needs were heard, **Manisha Patel**, LCPS Senior Director of Technology and Project Management, joined the Oakland Undivided team, thereby bringing Lighthouse into the collaboration as a Leadership Partner.



"#OaklandUndivided's impact to date and mission, to ensure all Oakland public school students have home digital access, would not be possible without our partners. Lighthouse has been a Leadership Partner since the very beginning, Manisha Patel has led our communications committee and sat on the Leadership Council for over 2 years now, and Rosi Ramirez spoke at our May 6th announcement about the impact of #OU on her child, a Head Start student. LCPS have been leaders in promoting digital equity and we are appreciative of their deep partnership."

- David Silver, Director of Education to Oakland Mayor Libby Schaaf



School Leaders

Working for the Future



Jeanine Evains-Robinson



Shaina Hurley



Carl Featherson



Latora Baldrige

Board of Directors

- Melissa Barnes-Dholakia**, Executive Director, MBD Partners
- Wayne Delker**, Chief Innovation Officer (retired), Clorox
- Anique Drumright**, VP of Product, Loom
- Eduardo Figueroa**, Lighthouse Class of 2011, Associate Attorney, Morrison & Foerster LLP
- Jumoke Hinton**, Emerita, Oakland Unified School District Board of Education, Director
- Kimi Kean (Chair)**, Co-founder & CEO, Families in Action for Quality Education
- Mark Milner**, Risk Management and Finance Executive (retired)
- Alicia Moore**, Head of Global ATM Partnerships, Visa
- Alberto Ocegueda**, Assistant Development Coordinator, Lampert Group
- Ben Ochenstein**, California State Director, Scoot Education
- Brandon Wall**, Senior Data Scientist, Data Intelligence - Strategy & Growth, Salesforce, InClassToday
- Kenya Williams**, Executive Assistant to Head of School, French American International School

Executive Leadership and Principals

- Rich Harrison**, Chief Executive Officer
- Tina Hernandez**, Chief Academic Officer
- Robbie Torney**, Chief of Staff
- Shaina Hurley**, Lighthouse K-5 Principal
- Jeanine Evains-Robinson**, Lighthouse 6-12 Principal
- Carl Featherson**, Lodestar K-5 Principal
- Latora Baldrige**, Lodestar 6-12 Principal

"I began my journey in education at Lighthouse. From the time I walked through the doors, I knew it was a place where I would grow into the type of educator I wanted to be. The support and coaching I received at Lighthouse are what encouraged me to move into administration. As a leader I want my teachers to feel the same balance of love and rigor that we expect them to pour into our students — ensuring that everyone in our building is set up to become lifelong learners."

-Shaina Hurley
Lighthouse K-5 Principal

"I enjoy the strong sense of community at Lighthouse, which has led me to stay here since the school's beginnings in Downtown Oakland.... I love that through our roles we are able to help the community on a daily basis and continue to see it grow."

-20 year Staff, Ana Pedroza
Lighthouse Parent and Food Server



Lexington B., son of Lodestar 6-12 Principal



LIGHTHOUSE

A Lighthouse Community Public School

Lighthouse Campus
444 Hegenberger Road
Oakland, CA 94621
K-5 Front Desk: (510) 562-8801
6-12 Front Desk: (510) 562-8825



LODESTAR

A Lighthouse Community Public School

Lodestar Campus
701 105th Ave
Oakland, CA 94603
K-5 Front Desk: (510) 775-0255
6-11 Front Desk: (510) 775-0382

To view financial reports and annual audit email info@lighthousecharter.org

Read more at lcps.exposure.co

www.lighthousecharter.org

A special thank you to Evan Blaser Photography