



TEACH AT LIGHTHOUSE

Join the
Lighthouse
Community

Be part of a movement
bigger than one classroom





Join a mission-focused team

We deeply believe in our mission to prepare students for college and a career of their choice. We are a K-12 public charter school in East Oakland serving a diverse student population. 85% of our students are low-income and 90% will be first in their family to go to college. Our school design is based on high quality implementation of the following five tenets:

- * Holding Every Student to High Expectations
- * Deep Learning Through Rigorous Curriculum
- * Serving the Whole Child
- * Involving Families as Partners
- * Fostering a Robust Professional Learning Community

Ensure educational equity for *all* students

Over the past twelve years, Lighthouse students and teachers have achieved incredible results:

85%

of 8th graders at Lighthouse 4 years or more read on grade level

96%

of our 10th graders pass the CAHSEE on their first attempt

95%

of our graduating seniors are accepted to four-year colleges

59%

of our graduates matriculate and are still in a "just right" college/university two years later

"Lighthouse teachers make learning challenging. Some may think it's too hard, but they actually prepare you to go to college."

—India Prasad, Lighthouse Graduate, Class of 2013

Invest in your professional growth and leadership development

Your school day, week, and year are structured to ensure you have time for professional growth:

- * Individualized coaching and mentoring
- * Weekly collaboration and professional development time
- * Teacher-led, inquiry and peer observation
- * Quarterly on site Professional Development Institutes
- * Partnership with Reach Institute for graduate coursework
- * Opportunities to lead from within your classroom

Teach within a progressive and innovative learning community

“The Lighthouse Way” allows you the freedom to be creative and responsive to your students’ needs while providing the right amount of support and structure including:

- * School wide partnership with Expeditionary Learning
- * Teacher developed curriculum that is project-based, CCSS- and NGSS-aligned
- * Implementation of authentic assessments to measure deep learning
- * Time each day in “crew” building our community of learners
- * Response to Intervention for students who need extra support
- * Use of Restorative Justice practices
- * Looping with your students in all grades after Kindergarten
- * Small class-sizes and case loads
- * Expert support staff helping you serve the whole child
- * K-12 Creativity Lab where students develop curiosity & creativity through “making”

“I appreciate being able to do the art of teaching at Lighthouse.”

—Athena Larios, 8th Grade Humanities Teacher and Teacher Leader

Work where you are valued

- * Competitive salary and benefits
- * A modern, safe, and beautiful campus
- * Stipended summer days to develop curriculum
- * Substitute coverage to conduct critical student assessments and peer observations
- * 23 student-free days during the school year to collaborate with colleagues and families
- * Working groups and committees that influence school-wide policies and systems
- * Celebrations & appreciations throughout the year





Want to be a
founding teacher?

New school
opening 2016!

Join Lighthouse

Educators committed
to equity for all

FIND OUT MORE AND APPLY

Go to our website to learn more about Lighthouse and view our current openings. To connect, learn more, or visit, contact Anna Martin, Director of Talent:
anna.martin@lighthousecharter.org

Lighthouse Community Charter School is an equal opportunity employer committed to diversity at all levels. People of color strongly encouraged to apply.